



**CLYDE TOWNSHIP ANNUAL MEETING MINUTES**  
**JUNE 29, 2024 10:00 A.M.**  
**Draft Minutes**

Supervisor Manoleas called the meeting to order at 10:00 a.m. with the Pledge of Allegiance.

Head Count: 19 Voting Residents, 1 Non-Resident  
2 residents came in at 10:15 a.m. - 21 voting members

Motion by Franz Neruda, supported by Jessica Compton to approve the June 24, 2023 Annual Meeting minutes. Vote: 19-0. **Motion Carried.**

**Supervisors Report:**

The Board passed the budget, it's balanced and we are in good financial shape. Hired a new Electrical Inspector Robert Bennatts, a new Building Inspector Neil Erickson, and new office employee Morgan Stewart. A new DPW employee will be Starting July 1<sup>st</sup>. Ditching project on Nokomis and Iroquois. Will do again this year with local matching funds from the county. Blight is a big issue, thanked Bonnie our Ordinance Officer for doing a good job. We have a new Clerk, Stacey Smith. Big concern is security with voting equipment. There hasn't been an outbreak this year with Gypsy Moth (Spongey Moth).

**Public Comment:**

Michele Dedoe – Just wanted to make sure that we get to talk when we are talking about salaries. Discussion held

Cathy Jowett – Wanted to know if salaries apply to the Building Inspector. Brought up his raise and how permits will have to be higher to cover his increase. He is never here and when he is here he comes in late, but the Clerk has to explain why she needs a raise along with everyone else. He has only Doesn't think it's fair he is making \$30,000 a year when she barley makes that.

Chuck Raski – those have come to the meetings the last few years know the previous clerk was falling down on the job, but since Stacey has been here the last 3 months coming to a meeting now is pleasant, things flow a lot smoother than they ever did. She is aware of the subject

matter and she is able to listen and put it down on paper and present the minutes so that they can be understood. And I really appreciate that. The treasurer has an awful lot of responsibility with the millions of dollars that she is dealing with. And I will personally support the raise she is asking for. I have a problem with the trustees increase they are asking for. Some seem they deserve more but we have the highest paid trustees in the area.

Jamie Compton – the building inspectors has been here 6 months what was his raise?  
Supervisor Manoleas said \$8,500.00. And he has only been here 6 months?

Kathy Marsh – Stacey has more than proven herself to be an awesome clerk and to take care of our township and to do things in an orderly matter. Also, I think the responsibilities our treasurer has is a lot and she is dealing with a lot of money, and she has proven herself the last 4 years. And I highly recommend those two raises. The trustees I'm not in favor of they should remain the same.

Betty Simpson – I would like to speak on behalf of Stacey, I just feeling really sorry for this township if we ever lose her she knows every nick and cranny.

Kathy Marsh – asked about building inspector. Is he just the inspector? Is that all he does is building inspector? He is also, the building inspector in Kimball Township and he makes \$21,000 and he is also the Ordinance Officer and makes \$21,000 and he is only the building inspector here and makes \$30,000.

**New Business:**

**a. Salary Resolutions**

**i) Resolution #2024-06 - Supervisor - \$26,000.00 Salary**

Motion by Chuck Raski, supported by Michele Dedoe to approve the Supervisor's salary at and keep it at \$26,000.00. Vote: Ayes 20, Nays 0. **Motion Carried.**

**ii) Resolution #2024-07 – Clerk – \$40,000.00 Salary**

Motion by Jessica Compton, supported by William Dedoe to increase the Clerk's salary \$40,000.00 a year.

Supervisor Manoleas opened up for discussion after motion was made.

Gary Duncan - asked how many hours the clerk puts in. Clerk Smith stated she puts in 38 – 42 hours. Doing extra additional duties the previous clerk didn't do. Also, there is a lot more dealing with elections. I have to be here more to issue ballots or register someone to vote. He feels the clerk should get an increase but not that much.

Cindy Duncan – do you see those hours dropping down after the elections. Clerk Smith stated the will some, but I’m also doing extra duties so I don’t see it going below 30 hours a week.

Michele Dedoe – commented based on 35 hours a week it is only \$22.00 an hour. The election now has a 9 day prior and there is so much more now with elections. She is doing a fabulous job, if you come to the meetings you would know it.

Kathy Marsh - in speaking with members of the State of Michigan, your clerk has the most responsibility of the township, keeping the records straight and election times rules and laws change she has a tremendous amount of responsibility and Stacey will do her do diligence on that.

Debbie Manoleas – the role of the clerk and election laws have changed over the years. The security has change over the years and I’m personally aware of fraud investigation on election records. Very proud to see and confident that Stacey can do the job and handle the job and take it seriously. I think she is deserving of the wages.

Gary Duncan – does the state reimburse for elections for the clerk hours or does the township pay for that. Michele Dedoe

Jessica Compton – speaking of hours our jobs have seasons. We have times we put in 50 hours a week and then seasons when we can lower it down to 24-25 hours a week. With the additional time with time she puts in with elections. I support her increase for what it is she she is doing.

Chuck Raski – shouldn’t be any doubt in anyone’s mind the last 20 years or more that Stacey has been doing the clerk job. Things are running way smoother. We need to move forward and the two girls can make this a better running township than what we ever had.

Jamie Compton – I won’t work for free. Jessica put in a lot of hours last 4 year was never paid anything extra nor received an increase. In a real job nobody is going to get paid for nothing. Stacey is doing the same thing. Do you pay for overtime no, whatever time thy put in they put in. Did anybody squabble over this guy that just came in and got \$8,500.00.

After all comments made Supervisor Manoleas asked for a vote on the motion.

Motion by Jessica Compton, supported by William Dedoe to increase the Clerk's salary \$40,000.00 a year. Vote: Ayes 18, Nays 1      **Motion Carried.**

**iii) Resolution #2024-08 – Treasurer - \$32,000.000 Salary**

Motion by Kathy Marsh, supported by Chuck Raski to raise the Treasurer's salary to \$32,000.00 a year.

Supervisor Manoleas opened for discussion after motion made.

Jamie Compton – feels it should be raised by at least \$8,500.

Chuck Raski – if wanted more wages probably should of asked for that.

Jessica Compton – didn't ask for \$8,500, but I was just as sticker shocked with everyone her why the building inspector got that increase. I was a no vote. I don't come asking easily for a pay increase. I put in a lot of hours to reorganize what was left to me. Moving forward I don't have to put that many hours in. I got things cleaned up and got where we need to be. I'm making you money. I have saved money by refinancing the mortgage. I do my do diligence with the investments and try to do the best for our township.

Kathy Marsh – since Jessica has been on board we haven't had the county come in because we don't balance and we haven't had a lot of problems. She is making money for us and watching investments. She is doing a good job for our township and she should be paid accordingly.

Chuck Raski – asked Jessica you feel you are worth more than \$32,000 a year. Jessica replied I do. He understands what she is saying and giving a raise to a guy who hasn't been here that long.

Supervisor asked for vote on Treasurer's salary.

Motion by Kathy Marsh, supported by Chuck Raski to raise the Treasurer's salary to \$32,000.00 a year. Vote: Ayes 5, Nays 13.      **Motion failed.**

Motion by Michele Dedoe, supported by Sam Smith to increase the Treasurer salary to \$35,000.00 a year. Vote: Ayes 14, Nays 3      **Motion Carried.**

**iv) Resolution #2024-09 – Trustees - \$7,000.000 Salary**

Motion by Gary Duncan, supported by Franz Neruda to increase the Trustee's salary to \$ 7,000.00 a year.

Supervisor Manoleas opened for public comments after motion made.

Michele Dedoe – brought up statutory duties according to MTA. We have trustees who don't show up to the meetings, fiduciary help they don't questions the bills, we have two policies that no one follows the purchase policy and mileage reimbursement. No one caught mileage taken by a trustee for 4 years, and it says it must be approved prior to getting the mileage and no one questioned that. They get \$500.00 a month. They put in maybe 10 hours a month they are making \$50.00 an hour. I have problem with them getting that kind of money and not researching the packets before a board meeting.

Chuck Raski – our Trustee's are paid very well for what they do, some do more than others. There is certain times Trustee's don't even know what is going on because the haven't paid attention the last 30 days. I feel the wages they are getting right now are more than fair.

Supervisor asked for vote on Trustees Salary.

Motion by Gary Duncan, supported by Franz Neruda to increase the Trustee's salary to \$ 7,000.00 a year. Vote: Ayes 4, Nays 10. **Motion Failed.**

Cindy Duncan – is it a good idea to continue to reward people who aren't putting the time in and detouring those who are putting in the effort.

Debbie Manoleas – whether a Trustee is doing their job or not you have to look at that on election day. The Trustee's are representative to other committies and attend other meeting beside the monthly board meeting. If not happy with their performance talk to them and tell them to step it up.

Michele Dedoe – Bonnie does a good job and Franz is a Board Rep. Also, there are two others who are not. Doug was one but he recently resigned. There is one who has never been a board rep. on a committee.

Chuck Raski – doesn't have a problem lowering it down. There is two Trustee's not even here to speak for themselves why they deserve more than Fort Gratiot

Township. I don't have a problem getting Trustee's wages more in line with surrounding townships.

Supervisor asked for vote on lowering Trustee's Salary.

Motion by Helen Trottier, supported by Michele Dedoe to lower the Trustee's salary to \$5,000 a year starting the next term of office. Vote: Ayes 2, Nays 13. **Motion Failed.**

Motion by Franz Neruda, supported by Gary Duncan to keep the Trustee's salary at the current \$6,000.00 salary. Vote: Ayes 16, Nays 2 **Motion Carried.**

Motion by Ernie Manoleas, supported by Franz Neruda too adjourn the meeting at 10:45 a.m.

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**Ernie Manoleas, Supervisor**

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**Stacey Smith, Clerk**